

Agenda
Congregational Council

St. John's Lutheran Church
September 24, 2019 | 7:00 p.m.

Prayer - We begin our meeting centered in the presence of God. Silence, then opening prayer led by Mary Hoff & Alene Moesler.

1. Future Dates

- a. Boards - Tuesday, October 8. Treats provided by Youth Ministry & Education at 6:45 p.m.
Reminder: Please contact your board members prior to the meeting and remind them.
- b. Council - Tuesday, October 22, 2019, 7:00 p.m.; Jenny Nystrom, prayer.

2. Pastor's Report

3. Financial Report

4. Council Action Items and Updates

5. Consent Agenda Items

6. **Prayer** - The president leads a prayer asking God's grace and help on our ministry. Lord's prayer: after the president's prayer is concluded, we finish the meeting praying the prayer Jesus taught us.

7. Adjournment follows.

St John's Stewardship Minutes
September 10, 2019

Present: Allene, Mary, Samuel, Kristy

Not present: Brad, Duane

Photos as a board: boards will be assigned Sunday school classes to pray for throughout the year.

Lowell Johnson - Nominating Committee

Verifying current terms of existing members.

Best practices tool provided to Lowell.

Proposed budget

printing/postage/Thank you letters

1. Thank you letters from Stewardship for pledges: personalized with name & pledged amount.

- a. Check with Pr. Pam to determine whether citing the amount of the pledge is appropriate.

Notes thanking people who pledged for the first time, or who have pledged this year, but not last year. The pledge amount is confidential.

- Thank you from Pr. Pam
- Thank you from Stewardship using thumb print postcard

cost of envelopes - \$1,300.00

1. Inquiry about whether printed envelopes are desired.

August Minutes approved as submitted

August Council meeting - update provided.

Fall Stewardship Drive

Bulletin Inserts

Photos - summer youth photos, congregation photo

Customized lists of sponsored activities

1. Dates
2. Key words
3. People for temple talks
 - a. Youth
 - b. Congregation
 - c. Environment
4. Brochure Status
 - a. Tree design - insert the three words into the oak tree as watermarks.
 - b. Concepts - visuals: feeding ministry, children, blessing box. Pledge card will not be attached to the brochure

c. Next steps - work with Leah to determine color palette for brochure

Kristy will pass the brochure materials to Leah this week.

Attribute the art work for the brochure to Willa Kmoch.

Coming Dates

-Sept 24 - Council meeting

-Sept 29 - Bulletin Insert #1 - Youth & kick off for drive

Brad Kmoch?

-October 8 - Board meeting

-October 15 - article for Nov Voice. Author? Kristy will draft and send to Pr. Pam to review.

-October 22 - Council meeting

-November 8 - Board meeting

-November 11 - bulletin insert #2. Temple talk - Congregation & community

Samuel

-November 17 - bulletin insert #3. Temple talk - Stewards of environment

Katie Schroer & Ellie Hall-Holt, David Legvold (Allene will talk with David)

-November 19 - Council, meeting

-November 24 - Commitment Sunday Follow up with Thank you notes

New Business

Next meeting October 8, 2019. 6:45

Faith & Health Minutes

9-10-19 7:15 pm

Present: Shirley, Guenther, Suzanne, Debby, Christy, and Bonnie

1. Rob stopped by from nominating to encourage nominations from our board to assist nominating committee. Suzanne Pfau, agreed to complete the term of Nancy Kluver. Bonnie and Guenther will complete their 3 year term in January 2020.
2. Christy Hall-Holt stopped by to ask for help training ushers in AED use. Bonnie will ask Lynette Marks, since we do not have a parish nurse at this time, to do this training. We also discussed safety concerns surrounding playground. The majority of our board felt the location is a hazard to congregants at various times during the worship service and before and after services as well. The rug presents a trip hazard and the wayward toy or toys could present a trip hazard as well.
3. For our planning in November we may host a social for those who have lost loved ones around All Saints Sunday.
4. Health Fair, November 10, contact assignments were designated.

5. The final blood drive is October 24, 1:00-7:00pm. ARC made us a thermometer as a visual for our progress toward 150 pints. It will be displayed in the Commons. We will again serve refreshments in addition to snacks provided by ARC.

Respectfully submitted,
Bonnie

**Children's Ministry and Education Committee
Minutes, September 10, 2019**

Members Present: Staff Members Julie Brehmer, Kris Vatter, Amy McBroom, Scott Boehning, Rachel Brownlee, Melissa Pelinen, and Erik Holleque

The stewardship committee wanted our input regarding the gifts and abilities survey before the end of September. We discussed what our committee should be included in that survey and Julie will convey that info to stewardship.

We discussed the Sunday School teacher roster, and noted that we still need one Kindergarten teacher. Melissa suggested asking high school students, and Julie will check with the youth group at orientation on the 11th.

Rob Nutt from the nominating committee spent time with us regarding people we thought would be good on our board. Erik and Amy have terms that expire in January. We gave Rob some excellent names and the nominating committee will contact them.

We concluded by cleaning up the kitchen after we served a delicious snack to everyone! Thanks to all for your work.

Coming up fast:

- Sept. 11, Wednesday Orientation
- Sept. 15, First Day of Sunday School
- Sept. 18, First Day of Wednesday programming.
- Sept. 29 – 4th graders receive Catechism
- Sept. 27-28 or Oct. 18-19 Youth Blast

Submitted by,
Erik Holleque

Benevolence and Social Concerns
September 10, 2019
Kathy Shea, Chair Notes

Meals on Wheels – we have over $\frac{3}{4}$ of the drivers we need to fill the 97 openings for drivers over the four-week period from Sept. 15 to Oct. 12. Nancy Kluver was unable to continue as coordinator so the Benevolence Board has been recruiting drivers on Sundays between services and on-line.

For the Adult Forums on Environmental Sustainability we have our fall speakers – Anne Gothmann on climate change on Sept. 21, Martha Larson on energy use Oct. 20, Kristi Pursell on water conservation and the Cannon River Watershed Partnership on Nov. 3. We will split the cost of the \$100 honorarium for each speaker with the Adult Education board. We also have information for publicity for each presentation. We also have presentations on agriculture with Dave Legvold on Jan. 19 and Kiara Jorgenson on Ethics and Biodiversity for March 15. We still need a speaker on social justice for February. Jonathan had another idea for a biblically based talk on climate, but we would like to first see if someone is available for the social justice theme.

We voted to support the Greenvale School Snack Program again this year. A donation of \$1218.75 supports 75 kids for one quarter.

Budget – we have spent \$4000 of the \$6000 of our discretionary budget. With the Greenvale snack program and the adult forum we will have spent about \$5400. We will notify Bernie that we will hold off on spending the last \$500 until we hear that the church operating budget is not in the hole.

We discussed the Gifts and Ability sheet and turned in our suggestions to the Stewardship committee. We emphasized that there need to be specific tasks/programs to sign up for and that there needs to be follow up and discussion of how the person who indicated an interest can help.

The next meeting is October 8.

Evangelism and Communications Committee
September 10, 2019
6:45 p.m., St. John's Hall
Minutes

1. Council update, Nominations: ECC reviewed the agenda of the most recent Church Council meeting.

Audrey Moe visited ECC to provide an update on Nominations. Mark Gleason is at the end of his term, as is Daniel Edwins. Eric Sponheim will be resigning from ECC in the near future. Mark G. and Daniel E. will provide Nominations with an update on their status prior to the Council meeting.

2. Goals: ECC looked discussed future goals, and process for goal setting, since current goals have been closely linked to the sesquicentennial.

3. Oral histories for 150th anniversary: While the 150 anniversary events will culminate in October, ECC will continue to collect oral histories for at least the rest of the year.

4. Pilot interviews on website: For October, ECC will edit sections of interview for the website.

5. Interview metadata, forms, backup, summaries: ECC continues to make progress on these activities

6. Big screen, follow-up: ECC recommended that the Church buy as big a screen as budget allow, preferably 86", and purchase a sturdy cart. The t.v. will be usable on all three levels of the church. Daniel Edwins recommended a screen brightness greater than a home screen, which is viewed in darkened spaces. Daniel will make a final purchase recommendation in cooperation with Church staff.

7. A-V recording equipment: Still in the process of setting up the all-digital video recording system.

8. Hearing Loop update: ECC is receiving positive responses from users. ECC will be contacting donors who made pledges for the project in order to initiate payment. ECC will be proceeding also with software installation for closed captioning as an option.

9. CCB: ECC will be setting time for a fall training (Stewardship.)

Adult Ministry and Education Board
Tuesday, September 10, 2019

Attending: Marilyn Calcutt, Genevieve Quarberg, Rob Quanbeck, Anita Hellie, and Andy Nelson

2018 Budget Review:

The 2019 budget was reviewed to determine what we could offer toward the budget deficit. The following was determined:

- Monies available from the Synod Assembly and Devotionals line should be at the discretion of the pastors and Leah as they are more aware of the expenditures yet to be paid from these line items.
- \$300 could be released from the Adult Forum Budget line
- \$300 could be released from the Adult Forum Budget line

It is the understanding of the Board that these changes in the budget for the year 2018 will not affect the budget process for the 2019 year.

Time and Talents Survey

The sample survey was reviewed, changes and additions were made and the survey was returned to the Stewardship Board.

Bell Museum Trip

This trip will take place in early November. Gene and Lois Bakko have been asked to be “hosts” for this trip. Further contact will be made with the Bell Museum and plans will be made for a group lunch location.

Library

The computer has been received and new software has been purchased. Work has begun to work on the entering of the books into the new software and installing a new digital card catalog.

Dementia Speaker

Anita brought information about a speaker that would do a presentation on Dementia. It was felt this would be a great information session for all ages. It is our thought to do a Saturday morning coffee and rolls session after the first of the year for this speaker.

Youth Board Minutes September 10, 2019

Present: Jenny Nystrom, Barry Becker, Rob Nutt, Emily Westerback ; Absent: Sue Hagen, Dan Franklin, Johan Schroeer Staff: Angie Gehring, Pastor Jonathan Davis, Emmanuel Kaghondi

- Discussed Treats for October
- Communication - generally
 - Discussed *Remind* Communication tool
 - *Remind* generally
 - Tool that allows texting or emailing (or both) with short message that pushes notification to receiver
 - Receiver must be added to & then opt in to list of users
 - App available but don't need app to use
 - Used by parents already in some contexts (e.g. cross-country)
 - Barry drafted a survey that can be electronically sent to parents/youth
 - Decided will use *Remind* as a communication tool for now since can immediately start using and then pursue a survey of best way to communicate in future
- Council Update
 - Budget
 - Need to identify if there are funds that will not be spent that could help with shortage of other operating expenses
 - YTD have \$4,545 out of \$19,400 remaining
 - Based on remaining events, it doesn't appear that there are extra funds, but possibly may have very limited funds remaining from MS events (unclear whether all current expenses paid for & do still have R & C event and Pay it Forward event coming up)
 - New Board members
 - Sue Hagen is unable to continue on board due to personal reasons
 - Unclear whether Dan Franklin is interested in another term – Robb will reach out to him
 - Youth involvement
 - Vasser no longer available
 - Difficult to expect Johan to appear alone
 - Desire to develop separate Youth advisory board to make Youth input more comfortable, broader and more meaningful
 - Unclear how that fits in with Board requirements
- Parent/Youth Orientation
 - Logistics
 - Speaking to Parents/Youth in break-out sessions
 - Youth Board given appx 7 minutes for each group: 6th, 7-8, 12

- Communicating approach/events:
 - Calendar of Events – subject to changes
 - Communication/*Remind*
 - Describe what *Remind* is
 - Ask parents to provide how they want themselves and Youth to be contacted – email or text or both
 - Note that by providing Youth’s email/text they are giving permission for St. Johns Director of Ministry w/Y & F to communicate directly with Youth in that medium
- Opportunities to participate – promoting belonging – culture of inclusion and engagement
 - Signing up volunteers
 - Barry prepared a sign-up list that can be in writing and electronic
 - Volunteers for upcoming individual events
 - Volunteers for planning groups
 - Will provide in written sign-up at orientation and future electronic by email
- Summer Events Recap:
 - 6/19/19 The Sandwich Project
 - 6/19/19 Red Barn Pizza
 - 6/23-6/28/19 Camp Amnicon Flambeau River Ramble MS Trip
 - 7/10/19 Sky Zone
 - 7/12/19 Captain Marvel Movie
 - 7/13/19 150 year Congregational Picnic
 - 7/20/19 – 7/28/19 Camp Christikon - HS Youth Trip
 - 8/6/19 Night to Unite
 - 8/21/19 Feed my Starving Children – at Bethel 8:15 a.m.
- Upcoming Events:
 - 9/22 Climate Crisis Forum
 - 10/12 Confirmation Breakfast/10/13 Confirmation
 - Help needed? – No per Angie at this time
 - 10/25 Mill City Haunted House following Silent Movie
 - Leave 8:30; arrive at 9:00
 - 10/25 – 10/27/19 – 150th Celebration Capstone Event
 - 11/8 – Potluck Romans & Christians
 - 11/22 HS Lock – in
 - See Calendars

Next Meeting: **10/8/2019 – arrive at 6:15 to set up treats**