



Job Description

Full Time ☐ Part Time ☒
Exempt ☐ Non Exempt ☒

General Information

Position Title: Parish Nurse

Person in This Position Reports to: Senior Pastor

Position Purpose

St. John's Lutheran Church is a Christian community committed to holistic intergenerational ministry with persons 0-100 plus. The Parish Nurse works alongside the pastoral team and the Faith & Health Board to provide holistic care to people for the emotional, physical, and spiritual well-being of members.

Job Description

The Parish Nurse leads the congregation in connecting physical, mental, and spiritual wellness through visitation of the sick and homebound, advising members and caregivers about health resources, and connecting the congregation to community wellness resources.

Qualifications

R D R = Required D = Desired

- (1) ☐ ☒ **Experience:** Minimum of five years clinical nursing practice (Medical/Surgical, Home Health Care, Long-term Care, or Community/Public Health Nursing).
- (2) ☒ ☐ **Licensure:** Current Minnesota RN License, Unrestricted.
- (3) ☒ ☐ **Education:** Baccalaureate Prepared Nurse (BSN or BAN); Completion of Parish Nurse/Faith Community Nurse Foundations Course within 6 months of hire.
- (4) ☒ ☐ **Essential Skills:** Excellent communication skills, spiritual maturity, and active involvement in a church community.
- (5) ☐ ☒ **Technology/Equipment:** Familiarity with Microsoft Office software and ability to learn church database software; ability to communicate with staff and members across different platforms (phone, email, texting, writing).
- (6) ☐ ☐ **Supervisory:** No supervision of others required.
- (7) ☒ ☐ **Workdays/hours:** 20 hours/week; presence at weekly staff meetings, and two Sunday mornings/month required.
- (8) ☒ ☐ **Additional:** Must have access to personal vehicle; must pass MN background check.

Primary Responsibilities

The Parish Nurse tends to the health and healing ministry of the church through:

- 1) **Care of those experiencing health crises/life transitions:** Along with the pastoral team, the Parish Nurse visits the hospitalized, homebound, those in short-term rehab, and long-term care.
- 2) **Advise and refer members** to health resources in the community (i.e. home health care, hospice, Meals on Wheels, counseling, mental health, grief groups, recovery resources).
- 3) **Work with Faith & Health Board to educate the congregation** on matters of holistic health and spiritual care of one another.

Secondary Responsibilities

- 1) **Coordinate caring ministries** of the congregation with church volunteer groups including:
 - a) Stephen Ministers
 - b) Called to Care
 - c) Healing Prayer Ministry
 - d) Prayer Shawl Ministry
- 2) **Help to organize special gatherings** such as the Health Fair and gatherings for those who are grieving.
- 3) **Connect the congregation to local wellness initiatives** such as the Northfield Grief Coalition and End in Mind.
- 4) **Advise staff about community resources** useful to their work in education and ministry with the different generations of St. John's.

About St. John's Congregation

Mission Statement: Created, Renewed, and Empowered by God's Grace

St. John's is a welcoming community in Christ whose mission is to

1. celebrate in Word and Sacrament God's gracious actions for the world
2. cultivate growth in faith
3. encourage service and witness, and
4. proclaim Christ as the hope of the world

Who We Are: St. John's Lutheran Church is a faith community rooted near the heart of downtown Northfield for around 150 years. We serve over 500 families of every generation, from all kinds of backgrounds. St. John's ministry is centered in vibrant worship, education for all ages, service to others and a welcome of God's grace for all. As people of faith, we are dedicated to the hard and good work of loving God and loving our neighbor in the city of Northfield and beyond.

Worship at St. John's is centered in a strong musical and liturgical tradition and is at the heart of our life together. Each week, at either service, you will experience vibrant worship that emphasizes singing

together with voices of all kinds and abilities, preaching that is theologically and culturally relevant, and praying for the needs of the world. The Sacrament of Holy Communion is celebrated weekly at each service. We believe that Holy Communion is Christ's meal and that all people are welcome to receive it, without exception.

All ages are together throughout worship and we rejoice at the sight and sounds of children – wiggles and all.

Welcome Statement: As a Reconciling in Christ congregation, St. John's Lutheran Church is a community grounded in the promise of God's grace and called to extend Christ's welcome to all people. Every day, Christ meets us all just as we are, extending love to people of every age, race or ethnicity, physical appearance, sexual orientation, gender identity, physical or mental ability, marital or relationship status, economic circumstance, educational achievement, political affiliation, or religious background. While we do not always agree, we choose to walk and grow in faith together, believing that God creates diversity, and loves and welcomes us. We warmly welcome you here.

St. John's Lutheran Church is an equal opportunity employer.

Applications will be accepted through **August 20th, 2019**

To apply, please send a current resume and cover letter to: office@StJohnsNorthfield.org

-or-

St. John's Lutheran Church
Attn: Pastor Pam Fickenscher
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