

Congregational Council
St. John's Lutheran Church | Northfield, MN
August 27, 2019

Present: Pr. Pam Fickenscher, Pr. Jonathan Davis, Ruthie Neuger, David Nitz, Mary Beth Beck, Mary Hoff, Merilyn Calcutt, Martha Erickson, Jenny Nystrom, Mark Gleason, Erik Holleque, Kathy Shea, Terry Dell, Allene Mosler, Nancy Ordahl Kmoch, Suzy Taggart

Not Present: Bonnie Peterson

The meeting was called to order at 7:00 p.m. by Ruthie Neuger

1. Opening Prayer – Offered by Erik Holleque
 - a. Mary Hoff made a motion to approve the agenda, Terry Dell seconded the motion, the motion was passed unanimously.

2. Financial Report
 - a. The projected deficit was discussed.
 - b. Boards are asked to look over their budgets and report any areas in which they are expected to come out under budget.
 - c. David Nitz made the motion to approve the financial report, Mark Gleason seconded the motion, the motion passed unanimously.

3. Pastor's Report
 - a. Emmanuel was able to start.

 - b. Tamara Jackson and Pr. Jonathan attended an Our Whole Lives (O.W.L.) training workshop and St. John's plans to offer O.W.L. to our 10-12th graders in the spring.

 - c. Grace Overflowing
 - i. The hearing loop continues to get much positive feedback.
 - ii. The window was re-leaded, repaired and restored.
 - iii. Fellowship Hall project is almost complete and under budget.

 - d. Personnel Policy Changes
Allene Mosler made the motion to approve the Personnel Policy changes, Martha Erickson seconded the motion. The motion passed unanimously.

 - e. Sanctuary Denomination
We will return to discuss what this looks like for St. John's in the near future.

4. Council Action Items & Updates

Time and talent committee is still looking for feedback on the questionnaire.

5. Consent Agenda Items
 - a. Mary Hoff made the motion to approve the minutes from July's Congregational Council meeting. Jenny Nystrom seconded the motion. The motion passed unanimously.
6. A closing prayer was offered by Ruthie Neuger.
7. Meeting Concluded. Meeting adjourned at 8:10 p.m.