

**Congregational Council**  
**St. John's Lutheran Church | Northfield, MN**  
**January 14, 2020**

Present: Pr. Pam Fickenschier, Pr. Jonathan Davis, Ruthie Neuger, David Nitz, Martha Erickson, Suzy Taggart, Erik Holleque, Mary Hoff, Marilyn Calcutt, Terry Dell, Nancy Ordahl Kmoch, Jenny Nystrom, Mary Beth Beck, Ruth Dahl, Allene Mosler, Kathy Shea, Bonnie Peterson

Not Present: Mark Gleason

The meeting was called to order at 7:00 p.m. by Ruthie Neuger.

1. Opening Prayer - offered by Ruthie Neuger
2. Pastor's Report
3. Financial Report
4. Council Action Items & Updates
5. Consent Agenda Items
  - a. David Nitz made the motion to amend the budget as follows:
    - i. Transfer \$900 from Salary line to Continuing Education
    - ii. Change Deb Servicing from \$68,600 to \$69,600
    - iii. Change plate offerings budget to \$10,000 and envelope offerings to \$907,300Allene seconded the motion. The motion carried unanimously.
  - b. David Nitz made the motion to approve the amended budget. Nancy Ordahl Kmoch seconded the motion. The motion carried unanimously.
  - c. Ruthie Neuger made the motion to recognize Bernie at the annual meeting. The motion carried unanimously.
  - d. David Nitz made the motion to approve staff salary increases at the following percentages:
    - i. Pastoral - 1.15%
    - ii. Full Time - 1.04%
    - iii. Part Time - 2.3%The motion carried unanimously.
  - e. David Nitz made the motion to approve Council minutes from December. Mary seconded the motion. The motion carried unanimously.
6. A closing prayer was offered by Ruthie Neuger.
7. Meeting concluded. Meeting adjourned at 8:00 p.m.