

**Congregational Council**  
St. John's Lutheran Church  
May 24, 2022| 7:00 p.m.

Members: Pr. Pam Fickenschur, Pr. Jonathan Davis, Paul Beck, Marilyn Calcutt, Rod Christensen, Dale Gehring, Mark Gleason, Candace Godfrey, Trish Goodrich, Kristy Harms, Tamara Jackman, Dennis Rinehart, Jane Rizzo, Kathleen Shea, Jerry Ugland

**Present: Pr. Pam Fickenschur, Rod Christensen, Marilyn Calcutt, Dale Gehring, Mark Gleason, Paul Beck, Jane Rizzo, Candace Godfrey, Kristy Harms, Dennis Rinehart, Jerry Ugland, Kathleen Shea**

**Not Present: Pr. Jonathan Davis, Trish Goodrich, Tamara Jackman**

Meeting was called to order at 7:00 pm

1. Opening devotion and prayer led by Paul Beck.
2. Motion to approve the April 26, 2022 Minutes made by Kristy Harms. Seconded by Mark Gleason. The motion carried unanimously.
3. Financial Report – Jane Rizzo
  - a. Current information would indicate that we are on track for the year.
  - b. Designated funds reporting for YTD is on target.
4. Dale moved to approve the February financial report. Paul seconded the motion. The motion carried unanimously.
5. Council Updates & Action Items
  - a. **Comprehensive programming & facilities planning process - potential schedule**
    - i. Time to look at the larger picture and re-assess the big picture for planning. Initiate a broad congregational discussion to identify mission goals. Planning to manage and improve use of our existing resources.
      1. Mark proposes definition of the term “program”.
    - ii. October/November represents key time frame for discussion, like a town hall format for brain-storming. What are we excited about/what worries us about this process.
      1. Mark envisions providing a timeframe/schedule for the process. Rod envisions a 2 month development phase.
      2. Task Force analyzes the results and distills the information.
      3. Package and present ideas at annual meeting.
  - b. Air conditioning update
    - i. New contractor has reviewed the system and has offered opinion. (Second opinion)
6. Pastor's Report – Pr. Pam
  - a. Staffing update

- i. Zach Pelletier finished 10 years as hand-bell director. New position will be posted.
    - ii. Christy Hall-Holt is leaving to pursue professional development.
    - iii. Grade school choir director position will be posted.
    - iv. Facility Manager position is being refined, as Tim plans his retirement.
  - b. High school graduation will be celebrated on May 29th
  - c. Softball team is 0-2
- 7. Board Reports: included in the materials for the Council meeting
  - a. **Property & Grounds**
    - i. Salary for Facility Manager
    - ii. Public use of playground - Open Door Nursery uses playground and is seeking grant monies to upgrade the equipment. General agreement that the playground is a community/public resource.
  - b. **Business Management**
    - i. The budget development process and possible alignment with the Stewardship drive.
  - c. **Stewardship**
    - i. Move the stewardship campaign dates to an earlier deadline to assure accurate
  - d. **Evangelism & Communication**
    - i. Piloted a closed captioning system. There is no ASL budget for this year to fund the minimal cost. Mark will talk to Leah about funding.
    - ii. Twin Cities Accoustics bid solicited for hearing loop solution. Hiring an engineering firm to design plan for hearing loop system. Design engineer cost for plan is \$4,400 by ESL. Jane made a motion to fund the \$4,400 from the Grace Overflowing funds. Dale seconded the motion. Motion passed unanimously.
  - e. New designated fund being planned by Jerry/his board.
- 8. New Business - None

#### **Future dates**

- 1. Boards: Tuesday June 14, 2022  
Please send notes of your Board meetings to Trish Goodrich within a week so she can have them prepared for Council meetings
- 2. Council: **Tuesday, June 28, 2022/7:00 p.m.** Prayer led by Jerry Ugland.

The meeting was adjourned at 8:27 pm

Other Notes: none.

Respectfully submitted by Kristy Harms