

**Agenda**  
**Congregation Council**  
**St. John's Lutheran Church**  
**December 20, 2022 | 7:00 p.m.**

Prayer - We begin our meeting centered in the presence of God. Devotion and Prayer led by Merilyn Calcutt.

1. Approval of November 15, 2022 minutes
2. Financial Report - Jane Rizzo
3. St. John's Foundation - possible solar panel project (Jeff McLaughlin) - see Addendum A
4. Council Updates & Action Items
  - a. 2023 Budget Process update
  - b. Personnel Policy Draft (see Addendum B as well as draft handbook sent in advance of this meeting)
  - c. Evangelism & Communications Board
    - i. Recommends that the Council move to allocate \$1100 (or the current balance) of the Media fund (Foundation income) for purchase of a TV.
  - d. Stewardship Board:
    - i. Stewardship campaign in 2023 for 2024 financials
    - ii. Authorize annual Artists of St. John's exhibit for Jan-Feb 2024
5. Pastor's Report
  - a. Staffing update
6. Board Reports - Board Chairs
7. New Business
  - a. COVID and masking policy update

Future Dates:

Annual reports due to Leah: **December 19, 2022**

January Board Night: **January 10th, 2023 7:00 p.m.**

Council Budget Approval Meeting: **Tuesday, January 17, 2023, 7:00 p.m.**

Budget Preview for Congregation: **Sunday, January 22, 2023**

Annual Meeting: **January 29, 2023; 12:30 p.m.**

2023 Boards Orientation Night: **Tuesday February 14, 7 p.m.**

2023 Council Retreat: **Saturday February 4, 2022, 9 a.m. - 12 p.m.**

Prayer - The president leads a prayer asking God's grace and help in our ministry.

Addendum A