Minutes

Congregation Council

St. John's Lutheran Church February 27, 2018 + 7:00 p.m.

Absent: Jennifer Edwin, Jane Rinehart

Present: Pastor Pam, Pastor Jonathan, Rob Quanbeck, Ruthie Neuger, Martha Erickson, Erik Holleque, Alyssa Ness, Mark Gleason, Nancy Kmoch, Terry Dell, Dan Van Tassel, Terry Dell, Mary Hoff (WELCA Rep)

Guest: Mary Kelvie

- 1. Opening Prayer Offered
- 2. Future Dates
 - a. Boards March 13, 2018 7:00 p.m. Worship and Arts Board treats
 - **b.** Council March 20, 2018 7:00 p.m. Nancy Ordahl Kmoch Prayer * One week early, due to Lenten season
 - c. Soup Suppers
 - i. Check with Christy Hall Holt if unsure of your board's sign-up date
- 3. Pastor's Report
 - a. Boards/Council Devotion Schedule sign-up next month
 - b. Lent –Faith stories; Breads on Wednesday Night donated by Brick Oven; Book discussion Over 40 people signed up
 - c. Building Use getting a lot of use, big resource for the community. Starting a new partnership with the Key; piloting project of giving breakfasts Monday and Fridays for kids struggling to get to school; Co-op donating food; St. John's members some of volunteers participating. Faribault group of social workers working with developmentally disabled working on cooking. Laura Baker, Middle School and High School also utilizing. Demonstrates need of full-time facility manager. Cognizant of trying to overtax staff too.
 - d. Youth and Families transition team—Not just about putting together a job description. Intentional: where do you see youth ministry happening in St. John's. Integrated ministry integrating the Youth into congregational ministry. Bright Spots: prayer buddies, mentors. Challenges: busyness of people's lives. Read Sustainable Youth Ministry. Inviting Karen Gieseke to help coach group and facilitate conversations. Expect appx 25 people gathering with Karen to have a focused conversation. Will invite some council members. Hope to also have a council conversation.
- 4. Council Action Items and Updates
 - a. Grace Overflowing Update
 - i. Phase II slower response. Challenge grant from Foundation: \$10K available if meet goal by Easter.
 - ii. Benevolence Full grant to Laura Baker after Easter and starting relationship pieces; then Torch.
 - b. WELCA Mary Hoff shared information and encouraged all to share with their boards: 1) Latino and Friends Play Festival at the NAG; May 11-12; May 18-19; buy tickets at the door. 2) Thrivent policy holders can apply for and use Thrivent Funds for church

projects/initiatives. Suggestion of having Ralph Yernberg come to a Board meeting to discuss.

c. Church Projects

- i. Capital Projects: Fellowship Hall lots more discussions. Will need some dedicated meetings for that.
- d. Mary Kelvie Funeral Ministry at St. John's
 - i. Lots of funerals recently with challenges for volunteers/staff.
 - Trends discussed: hard to predict/plan for; expectation in St. Johns of high quality hospitality. Typically takes dedicated volunteer coordinator and 30 volunteers for each funeral: making food, serving, table setters, laundry, cleaning. Previously all volunteer. Now lots of staff time. Coordinator is key role that has been lost. Need to have a sustainable and equitable model. Many other churches have gone to catering only. Need to let go of some 'high hospitality'.
 - Proposal: Mary, Pastors and a few key volunteers come up for proposal to change funerals. Communication will be key.
 - Timeline proposal by next month with hope ready to communicate to membership by June.
 - Board authorizes small group to include Mary Kelvie, Pastors, a few kitchen volunteers, perhaps someone who has gone through a funeral recently, etc.

5. Consent Agenda Items

- a. Treasurer report.
 - i. Martha will be mailing out budget documents ahead of time slightly different layout.
 - ii. January 2018 \$28k less than last Jan. 2017 in part due to changing one time donations to 'recognizing' the donation broken out by 12 months.
- b. January Meeting Minutes
- c. Ruthie Neuger moved and Terry Dell seconded to approve consent agenda items. Motion carried unanimously.

6. Other Business

- a. Foundation funds \$25k allocated annually; some funds annually allocated (e.g. scholarship funds), other funds discretionary for boards to use, hopefully to launch new initiatives.
- b. Jenny Nystrom moved and Ruthie Neuger seconded to use \$500 Foundation Funds to contribute to Karen Gieseke as a consultant to assist the Children's and Youth Transition Team. Passed unanimously.
- c. Clarification on location of current/past minutes
- d. Alyssa Ness discussed Library Revisioning
- 7. Prayer led by Rob Quanbeck and Lord's Prayer
- 8. Adjournment