

**Agenda
Congregational Council
St. John's Lutheran Church
November 18th, 2025**

1. Devotions (15 minutes) on Chapters 13-14 of *Strength to Love*

2. Approval of October Minutes

3. Financial Report

See addendum #1 (below) for Treasurer's Report.

4. Action Items

- a. Foundations Funds Request to support a new choir Lifting Voices Northfield (see addendum #3 below).
- b. Foundations Funds Request to support continuing education in CPR and first aid for staff, ushers, and interested members. (see addendum #4 below).
- c. Worship and Arts Board requests approval from Council for disbursement of the \$1851 of pre-approved Foundation grant funds for "Ferguson music":
 - i) \$150 for new music notation software (Dorico)
 - ii) \$15 for course to learn how to use new music notation software
 - iii) Remainder (\$1686) for the November and December music interns

5. Discussion Items

- a. Consideration of the revisions to Article 6 of the bylaws. If possible, everyone should read through these revisions and compare them to the current form of the bylaws. We will need to vote either at this meeting or at the December Council meeting to submit these revisions to the congregation (at least by Christmas). See addendum #5 (below) for the proposed revisions, along with the current version of this section of the bylaws – for the sake of comparison.
- b. Stewardship Board Chair would like to revisit the discussion on term-lengths for Board members. Should any changes be made, and, if so, when?
- c. Evangelism and Communication Board wishes to inform Council that it intends to use up to \$3,000 from its designated funds for AV upgrades in the choir loft (see Board minutes for details).
- d. Discuss dates for next year's Annual Meeting (January 25th?) and Council Retreat (February 7th?).
- e. Report from the antiracism training group.

6. Pastors' Report

See addendum #2 (below) for Pastors' Report.

- a. Pastor Fickenschier
- b. Pastor Davis

7. Old Business

8. New Business

9. Future Dates

Board Night: Tuesday, December 9th, 7 pm

Council Meeting: Tuesday, December 16th, 7 pm

[[Annual Meeting January 25th? Council retreat February 7th?]]

Please note that owing to the Christmas holiday there is only one week between the December Board meetings and the December Council meeting. The Executive committee will meet to set the agenda for the Council meeting only forty-two hours after the Board meetings. Consequently, you should attempt to submit the minutes of your Board meeting within twenty-four hours. Thanks!