

Agenda

Congregation Council

St. John's Lutheran Church
August 28, 2018 + 7:00 p.m.

1. Prayer – *We begin our meeting centered in the presence of God.*

Silence, then opening prayer led by Jennifer Edwins. *A time of silence for prayer and for gathering our hearts and minds together will precede the prayer.*

2. Future dates

a. Boards – September 11, 2018 7:00pm (at chairs' discretion). Treats provided by Stewardship Board at 6:45 pm.

Reminder: Please call or e-mail your board members prior to the meeting and remind them.

b. Council – **September 25, 2018**, 7:00pm; Dan Van Tassel, prayer

3. Pastor's Report

4. Council Action Items and Updates

- a. Updates on staffing
- b. Stewardship campaign 2019
- c. Anniversary Committee planning update
- d. Evangelism & Communication Board update
- e. Properties & Grounds Board update

5. Consent Agenda Items for Council

- a. Treasurer's Report, August 2018
- b. Minutes from the July 24, 2018 meeting
- c. St. John's Foundation requests
 - a. Green Lake Camp scholarships - \$1,250.00
 - b. Pajama Project - \$4,000.00
 - c. Seminarian Grants - \$2,000.00
 - d. Fellowship Activities - \$1,500 (to be used to cover shortfalls in Wednesday meals and other hospitality activities.)
- d. Greenvale Elementary School Snack program: Program cost is \$65.00/student. The school has asked for funding two weeks prior to the start of the quarter. (October 22 for 2nd quarter, January 10 for 3rd quarter and March 8 for 4th quarter). The requested amount is: \$1,218.75. A total of \$1,217.00 was requested and provided to Greenvale in 2017-2018: St. John's Fund disbursed a total of \$912.22 for this request.

Excerpt from December 19, 2017 Council meeting:

Greenvale Snack Program: Jane Rinehart. Matt Bergwald from Greenvale Elementary School has provided additional information to St. John's regarding the snack program. Program assistance can be pro-rated on a quarterly basis; the pro-rated amount for 4th quarter (April 3-June 2018) is \$1,217.00. The balance remaining in the St. John's fund for 2017 can be applied to that amount; a private

donor has agreed to pay the difference between the balance in St. John's fund and the pro-rated amount for this program.

Bill Carlson moved that the balance remaining in St. John's fund be applied to the Greenvale snack program for April 2018-June 2018. Dan seconded the motion. The motion carried unanimously.

6. Prayer – The president leads a prayer asking God's grace and help on our ministry.

Lord's Prayer: After the president's prayer is concluded, we finish the meeting praying the prayer Jesus taught us.

7. Adjournment follows.

Appendix:

1. St. John's Foundation

	St. John's Fund	World Mission	Youth	Music	Bldg/Property	Media	Community Social	Soli Seminary	College Scholarships	Total
Original Allocation	16,795.00	172.50	1,037.50	805.00	1,542.50	935.00	390.00	1,015.00	2,307.50	25,000.00
Used for:										
CYF Transition Team Consultant – Karen Gieseke \$500.00			\$500.00							
Audio/Visual Equipment upgrade						935.00				
2018 Scholarship applicants									2307.50	
2018 Seminary Scholarships								1015.00		
Automated restroom doors for Commons restrooms	5,000									
Balance	11,795.00	172.50	537.50	805.00	1,542.50	0.00	390.00	0.00	0.00	16,295.00

2. Board Minutes/Notes from July 2018

Adult Ministry and Education

July 9, 2018

Meeting at Quarbergs' home

Present: Anita Hellie, Alyssa Ness, Sandra Nyvall, Genevieve Quarberg, Martin Thorsheim

Resignation / Board Vacancy

Martin announced this week that he is resigning from this board in light of his move from Northfield in August, effective immediately. He has appreciated his time with this board, and the bonds made through his interactions with this and other groups at St. John's. We expressed our appreciation for him as well, and wish him all the best in his upcoming endeavors.

Library

Genevieve brought books that she plans to highlight for August Voice, mostly dealing with themes of youthful immigration to Minnesota and kids in stressful situations (i.e., survival, like the young Thai soccer players have been through this past week). She'll also emphasize in the Voice that reading aloud is an enjoyable practice for many ages and groups.

Judy Swanson has been contacted and expressed that she is willing to help display St. John's artists/artwork in areas around the church, including the library space.

Tours

1) STATE CAPITOL (Aug 12) - ads have been posted in areas around the church and in publications. Sign-ups first held this past Sunday, 10-12 people signed up so far. We may update postings to note that fee payment is required upon sign-up, refreshments are not provided, etc. Marilyn/Anita will host sign-ups this next Sunday.

2) MAYOWOOD - Sandra learned that Mayowood is decorated from Nov 10-Dec 16. \$25/person. Handicapped entry & elevator available. Take trolley from history center in Rochester. Hubbel House costs for food vary; trip estimated at 7 hrs, coming out to roughly \$20/person for bus transport. Informal polling indicates \$45 is still doable for interested parties who wouldn't want to park, etc., but that's pretty steep. Not open on Monday's.

3) OWATONNA ORPHANAGE - Marilyn found additional information on this site, which she sent us via email. Those present at this meeting think it may be wise to wait until spring with this one; so many other activities planned between things this fall. If Mayowood falls through, we could potentially put a trip to this site in that slot.

WELCA Collaborations

WELCA is planning events for their "Courageous Conversations" theme this year. Most talks will be held on Thursday nights @ 7:00pm. There are a number of interesting speakers already planned who will hold discussions on environment, politics, and race, among other pertinent matters. This board wonders how we might generate follow-up conversations after these talks. It's been suggested that we ask Julie Zdenek for some suggestions.

Budget

Revisiting budget issues again, and wondering about some items. We are anxious to start planning for next year's budget.

NO ACTION ITEMS

Adult Ministry & Education

13 Aug 2018

Present: Merilyn Calcutt, Anita Hellie, Alyssa Ness, Sandra Nyvoll, Genevieve Quarberg

Future Activities

We will get update from Pr Davis on Adult Forum schedule, to see if there are any Forum plans that we can connect with additional activities/resources. Thinking about potential Wednesday activities--Wednesday Documentaries? We wonder if the theater can be used more often.

This board hopes to cosponsor with WELCA some upcoming environmental fall events involving David Legvold. We are interested in sponsoring the "field trip" to the Legvold farm following an earlier talk by Mr. Legvold, and hope the ads for these two events can be "bundled" to show they're connected.

Open Board Position

Suggested names of potential good candidates to Anita (who is on nominating committee).

Report on Fall Trip to Capitol

An excellent time was had by all; good balance of alone & group time. Anita provided treats. The tour guide was great. As a board we learned some things from the planning stages leading up to trip, and are wary of expensive trips.

In considering future trips, we will try to avoid trips that FiftyNorth already does. We discussed more specifics about potential trips to Hubbel House / Mayowood, and brainstormed some ideas for local Northfield trips or tours that could be fun.

Library Updates

We plan to request \$2000.00 for shelving in our upcoming budget. Anita's neighbor donated a used printer that could work well for the library; needs to be tested.

No action items

Benevolence and Social Concerns Board, 8/14/2018

Attendance: Jo Franklin, Gretchen Hardgrove, Sue Sharrow, Kathy Shea, Jane Rinehart

Guest: Pastor Pam

1. **Crop Walk** has asked for a volunteer from St. John's congregation. No one has stepped forward from the congregation at large, and our board does not feel able to take on another activity. We decided that since our congregation is involved in so many other food security programs (MN Food Share, ELCA World Hunger, LWR, Meals on Wheels, Greenvale snack program, ALC weekend food backpacks, Thursday Table, Wednesday night meals at St. John's, Christmas Day dinner for the community) that we would let Sedge Freeman know that we will not be a lead sponsor this year. We will invite him to send us the dates, if a walk is held, and we will publicize to our membership so people can participate.

2. **Meals on Wheels.** Nancy Kluver in charge. Sign up on Sundays in the Commons on August 19, 26 and Sept. 9, 16, 23 (or until the spots are filled). You can also sign up on-line. St. John's has 98 spots to fill for delivering Meals on Wheels from September 16-October 13. Board members will assist Nancy on Sunday mornings.

3. Update on **Immigrant Law Center grant.** Note from Kathy Schuurman:
1) Please tell the group that they are invited to a meeting with Sara Karki, lawyer from the Immigration Law Center of MN on **Tuesday, August 21 at 10 a.m.** in St. John's Hall. This is kick off event. Sara will meet with many of the Northfield leaders to inform them of her upcoming work on behalf of our immigrant community. Sara's work is supported by our St. John's grant. (Kathy Schuurman, Sue Sharrow, Gretchen Hardgrove, and Jane Rinehart will attend from our board. Kathy is coordinating the event.)

2) I've been in touch with Anika Rychner from the CAC who is helping to shepherd the new walk-in law clinic project. Sara Karki, from ILCM, will coordinate with this group and most likely use the space available at the St. Dominic's Youth Center Building.

3) Update on Paul and Ariat from Ron Johnson: Good to hear from you. I last talked with Paul about two months ago. They are doing well and so the move to St. Cloud turned out to be a good one. I asked again about the car and he said he would proceed to get license this summer. The car

is still available as is the money for initial insurance.

4. Memorial gift in honor of Carol Stubbs. our missionary in Tanzania who died this spring. The board decided that \$1500 will be sent from the designated Mission Fund. The gift will go to the Makumira Cultural Arts Centre (CAC) in Tanzania, and be mailed to:

2005 Westridge Dr.

Austin, TX 78704

All donations to the Cultural Arts Center are going to support programs that Carol was involved with: Uraki School music training, Makumira music department scholarships, and outreach programs like music camps and activities for youth. In addition, if funds allow, Randy will use some funds to create an outdoor place for people to sit and enjoy the beautiful environment at the CAC/Music Department facilities.

5. Randy Stubbs has retired from **ELCA mission sponsorship**. Our board decided, on the recommendation of our Mission Partner Team, to support Rev. Cynthia Holder Rich and Mark Rich, lecturers in theology at Tumaini U, Makumira, TZ. This will begin in 2019.

6. **Greenvale School snack program**, Matt Berg-Wall, contact at Greenvale.

The program worked very well last year, and Greenvale School is seeking funds for the 2018-2019 school year. Emmaus is supporting the SnackDrive in the first school quarter. Our board decided to fund the second quarter. Greenvale would appreciate funding two weeks prior to the quarter (October 22 for 2nd quarter, January 10 for 3rd quarter and March 8 for 4th quarter). The cost to help the 75 neediest students is \$1,218.75 for the quarter. There is money in the St. John's Foundation. We will request at the next council meeting that this amount be appropriated for the Greenvale Snack program. Kristy Harms will bring it to the board, as I will be out of town on 8/28.

Mail \$1,218.75 check (prior to Oct. 22) to:
Greenvale Park Elementary School

Snack Drive Program
700 Lincoln Pkwy
Northfield, MN 55057

7. The board decided to send \$1000 to the **Lutheran Disaster Fund** to be used where most needed. This will come from the B&SC budget line for **discretionary spending**.

8. We will release the \$ 500 previously agreed upon for the **Nfld Public Schools ALC weekend food backpacks**. Nancy Kluver will deliver the check to the school in September.

9. Pastor Pam said there is **\$19,000 in the 150th anniversary benevolence fund** to be dispersed. She asked our board to decide where to release it. The board recommends that the **TORCH program** be funded, as they are the next grantee on the list. Pam will check with Marnie Thompson, TORCH director, regarding when those funds should be sent.

Business Management Board

August 14, 2018

Attendance: Bernie Renander, Bob Tabery, Brent Mueller, David Norman, Leah Garlie, Martha Erickson

1. Reviewed July financials - nothing was noted as worrisome.
2. Reviewed offering envelope errors.
 - Need to watch spellings of last names as a few offerings over the first half of this year have been created to the wrong account (with a very similar name).
 - If a visitor is listed in CCB, the offering should be counted

Children's Ministry and Education Committee
Minutes, Wednesday July 25, 2018

Members present: Staff Member Julie Brehmer, Sue Brockman, Kris Vatter, Scott Boehning, Amy McBroom, Erik Holleque

Our discussion began with a couple of upcoming events in August. On Aug. 1 the Northfield area churches will sponsor a pool party at Northfield Memorial Pool. Each church donates \$130 for this event. On August 7, Nite to Unite, with Kristy Hall-Holt in charge, will take place in the parking lot at St. John's. We discussed what activities we could create for kids, including do-it-yourself face painting, sidewalk chalk, and a Four Square game. On September 12, Wednesday orientation is planned, and the first day of Sunday School is Sept. 16.

The nursery has been staffed this summer by students 18 years of age or older with pay. Cleaning the nursery needs to be done sometime in August, and Scott volunteered the Scout troop to undertake this task on Aug. 27. In an email after the meeting, however, Scott noted that the troop would not be participating in that.

In November the committee will work it out with student baby sitters to allow parents a night out to do Christmas shopping or go out for dinner and a movie, etc.

Wednesday programming will begin the week after orientation, and two college students will be employed at \$10/hr to help. A job description is in the works and will come soon.

VBS this year saw 25 kids from St. John's in attendance, and a total of 116-119 altogether. Next year VBS will be held at St. John's, and the theme will be Mars. We saw a decrease in the number of students at Bible Camp this summer, but there were two terrific mission trips involving kids that may have impacted registrations for camp.

We discussed a Pray Ground and decided to talk again in August about having a pilot program for a month or so to provide a space for children to come together during worship down in front in a designated area. We wish to encourage children to worship with us, and pew cards about welcoming children could be included in the red folders that are passed down the rows. The visioning sessions with Karen Gieske will continue this fall.

Our next meeting is on the regular August board night, August 14.

Submitted by Erik Holleque

Children's Ministry and Education Committee
Minutes, Tuesday, August 14, 2018

Members present: Staff Member Julie Brehmer, Sue Brockman, Jane Becker-Nelson, Erik Holleque

We spend a good amount of time with the youth board to discuss the budget and fund raising for youth activities. Questions centered around the need for a fund raising effort when there is \$6000 in the general budget designated for youth. No decision was made, and discussion will be continued in

September with a goal of determining a date for fund raising event and the messaging used for the event, if planned.

Our committee met following the joint meeting and discussed the need for cleaning the nursery. We decided to clean the nursery before the second worship service on Sunday, August 19. We will begin at 8:30 a.m. and will finish by 10 a.m.

Sunday School volunteers are still needed before the first day of Sunday School, Sept. 16. Sue and Jane volunteered to make some calls for more volunteers. Sue and Erik volunteered to help with snacks on Wednesdays after school.

We will talk in September about Pray Ground. Announcements include: Movie Morning on Nov. 5, and Parent Night Out sometime in January.

Next meeting: Sept 11, but Julie may try to find a better day, depending on members schedules.

Submitted by Erik Holleque

Evangelism and Communications Committee

August 14, 2018 Minutes

Noon, Fireside Room

- 1. Council meetings, July:** ECC reviewed the minutes of the Council July meeting.
- 2. Next steps: Oral/video histories for 150th anniversary.** ECC is continuing to develop protocols for the first interview. Jennifer Edwins will interview Carolyn Jennings in the near future.
- 3. CCB: setting time for a training: setting a date.** ECC reviewed with Leah the possibility of a presentation for the Council on the current state of CCB and goals that the Council might want to set. This presentation will likely occur in September.
- 4. Big screen, follow-up: recommendation? 96” diagonal screen.** The Board continues to look at options for big-screen projection in St. John’s Hall.
- 5. A-V recording equipment needs, volunteer recruitment:** Paul Hager of NTV set up digital equipment for a Sunday service recording. ECC confirms that the equipment will work for our purposes, and the Board proposes Council approval of up to \$5000 for purchases of cameras, video mixer, recording deck, and monitor. (No urgency.)
- 6. A-V, software installation for closed captioning; order new microphone for wireless #2.** Purchase of the new microphone for the pastors is completed. Daniel Edwins is experimenting with closed captioning options, and ECC is likely to make a purchase recommendation in September.

Faith and Health Board Minutes
Tuesday, August 14, 2018

1. Report on reception for those who are grieving – Twelve people came to the session with Pastor Pam for those who are grieving. Those present had lost spouses, siblings, and parents. There was good conversation, and those present appreciated the opportunity to come together
2. Report from Red Cross
 - Registered 31 donors – 4 were deferred and 27 units were collected
 - 7 first time donors registered
 - Addressing how frequently we will do this, we will consider doing this again in the spring. It was noted that it does take quite a bit of board time to organize this – both signing up volunteers and then being present during the donation day.
3. For Stewardship – what do we want to highlight from this past year as far as Board activities?
 - Hiring of our Parish Nurse
 - Opportunities for folks to come together who are grieving – in October and June
4. Date for Health Fair – Sunday, October 21 9:45 am-10:45 am , St. John’s Hall – This is the latest list of ideas and who will contact this folks:

Betsy

- Northfield Hospital – Information about their programs – Betsy Spethmann
 - Clinics
 - Care centers – cancer, surgery
 - Endoscopy

Jennifer

- Stephen Ministers/Grief booklets
- Bone Builder
- Take is to the Box information
- Long-term care health insurance – Rich Falck
- Health Finders- Charlie Mandile/Candy Taylor
- Medication Reconciliation – Jessica Astrup, Sterling Drug

Bonnie

- Blood pressure checks
- Automatic blood pressure cuffs (Leah will bring these)
- Acupuncture – Rhonda Witmer
- Advanced funeral planning - Andy Langehough/Jim Bierman

Lynette

- AED Training
- Mannequins (Leah will bring these)
- Opiod crisis - – Jennifer Fischer, ER Nfld Hospital
 - Overdose response
- Non-opioid alternatives to pain management

Leah

- Healthy Community Initiative – Zach Pruitt
- Rehab services –Andrea Hoff
- Sleep – Brian Hoff

- Bring automatic blood pressure cuffs and mannequins for AED

Melissa

- Hospice/Home Health Care – Kari Cistera
- Advance Care Planning - Susan Lohmann

Other items:

- Lynette will check to see if she has an Operations game
- Form to fill out at Health Fair:
 - What did you find interesting
 - What would you like more information about
 - Optional signature so we can get back folks with answers?

5. Statement of purpose - Why are we doing this?

To promote good health and inform our community about various health related resources available in our community.

6. To do

- Contact folks we would like to participate
- Promote – Voice (September and October); October bulletins
- Room set-up – inform Leah/Tim
- Signage (have signs made at Carleton print shop to advertise each area?)

Property and Grounds Minutes from 8/14/18

Members Present: Tim Byers, Jim, Pat, Craig, Terry

Absent: Leif

Discussion items:

- Board membership suggestions for next year
- Fall clean up date set for Saturday October 13th 8-11 with back up date the following weekend.
- Sanctuary seating: board was in full approval of allowing Worship and Arts or other groups to investigate and experiment with different seating options for improved accessibility.
- Library space changes: board was in full approval of the changes suggested by Faith and Health for the current library space. No board action will be needed unless contractors are needed to physically change the space.
- Fellowship hall: starting discussion for this 2019 project. Will need to limit scope to stay within budget and create a small working committee that will help decide specific flooring etc. Suggested one member from Property plus one from other groups like Children and Quilters who use the space the most. Will work with Tim to put together the quotes to give the team better budget guidance. No volunteers from Property for the project yet.

Ongoing projects

- Air conditioning and air exchange. The air conditioning cools so fast it creates condensation in the sanctuary on the musical instruments which can cause damage. Hardy is working on the issue.
- Louver vent for the bell tower exhaust fan scheduled for the next 2 weeks
- Cement projects: work scheduled for next month
 - Improved drainage in the NW parking lot near the kitchen will be addressed at the same time as the sidewalk repairs are made.
 - Handicap ramps: Areas of curb and sidewalk to be replaced with slopes for easier access.
- Bathroom door openers. Low quote was approved and work will be scheduled. Quote was just under \$5000 plus running electrical for another \$1,000-1,200.
- Tuck Pointing: Timeline with ACME to start later this summer
- Entry Canopy has been assigned to Doug. Will be completed in a couple weeks
- Sanctuary and Narthex painting. Best for 2019. Will talk with Doug to see if there are ways to speed up the painting timeline. Follow-up after the board meeting: Doug will revisit the timeline and quote to see if speeding the project is reasonable.

Completed projects from July

- July board meeting was replaced by a yard work day. Thanks to the Knecht's for donating the mulch and all the people who helped get all the work completed.
- Bell tower exhaust fan that had not been used in years was repaired and can help reduce air temperature in the balcony quickly.

Completed Projects from June

- Outlets in serving area outside of the kitchen are high and a trip hazard replaced with lower.
- Stain glass window lights completed.
- Exterior lights above the SE entrances are now programmed and on at night

Completed Projects from May

- Stain glass window was removed, repaired and re-installed. Included repair of rotten window frame.
- Nurse office is moved.
- Mud Jack in several areas
- Basement kitchen exhaust vent removed and capped
- Narthex roof leak repaired
- Lawn service is set for the summer

Projects taken off the list in May 2018

- Pews refinishing.

Minutes of Stewardship Board – August 2, 2018

St. John's Lutheran Church

Members present at the Stewardship Board meeting included Dan, Mark, Mary, Allene and Ralph and met at Mary's home.

Mary had prepared thank you post cards and members took time to send some thank you notes to St. John's members serving on various boards. Cards will be offered to other boards so they can thank volunteers. This is part of our volunteer effort to recruit, support and thank those who give of their time and talent to the ministry of St. John's. A member of our board will explain the purpose of the cards during announcements at the all-committee night.

We continued to share ideas regarding a more comprehensive volunteer plan for St. John's. Although voluntarism at St. John's appears to be strong, there has been a growing concern over the aging of traditional volunteers and the board has been approached by Christy for help in attracting and thanking volunteers (the event held in May was one result of this ongoing conversation).

Our conversation included the following:

- We have agreed that one-time events need to be part of an annual comprehensive plan.
- The plan needs to be "doable," that is, something that can be managed efficiently, is time effective and offers simple steps that can be put into action.
- There are many volunteer resources that can be researched online.
- We need a better idea of the needs of St. John's.
- The St. John's staff will be approached for their ideas; likewise we will need to support of other boards and the council if it is determined that a plan is needed.
- We are hesitant to use time and talent surveys as their results have often remained unused.
- Broad categories for a plan might include nurture, recruitment, action steps, and recognition.
- We discussed the idea of "clubs" instead of "talent sheets" where members would offer to commit or pledge time to a broad concept (such as support of administrative or business needs) and who could be called upon for a broad range of activities

Action items:

- Mary will explore volunteer needs with our church staff.
- Dan will present the thank you postcard program to other boards and the church council.
- Ralph will try to develop a rough draft to organize our volunteer plan using ideas expressed above.

Ralph Yernberg, Secretary

Worship and Arts - August 14, 2018

Present: Ruth Legvold, Scott Swanson, David Nitz, Nathan Proctor, Nancy Ordahl Knoch

Guest appearances by Rob Quanbeck and Dan Van Tassel

Present in Spirit: Carolyn Jennings, Barb Knaak

W/A Board member roster confirmation: Discussed the need to come up with names of people who could step into the openings left by Carolyn and Barb come January 2019. The unanimous sentiment was expressed (by members present) that this board and the congregation at large would greatly benefit from continuity in board personnel during this special Anniversary year as we plan, carry out and oversee special programming. It would be very helpful during the anniversary planning so far and what we will do in the future to keep them with us. We agreed that it would be great if we could convince them to take another term on the board, (max 2 consecutive terms) and at the least ask them to consider a one year “extension” of their current terms. **ACTION: Nathan will connect with the Board Nominating committee in this regard.** No other potential candidates were suggested.

Stewardship is asking for guidance around the next stewardship campaign “what are the things you would lift up from the past year... ”bright spots” / stories /quotes” was presented to group. No specific ideas were offered at this time. Board was invited to think about it. **ACTION:** revisit in September if necessary.

Dan Van Tassel visited with us to invite us to assist in recognizing parishioners for their volunteerism. Starting in September, boards will take names of volunteers and send out messages of appreciation for their particular gifts.

Pews: Nancy reported discussion by Council regarding experimentation with adaptive/alternative seating options (for those with wheelchairs and walkers and families with young children “prayground” – soft toys etc.

It was suggested to remove a pew behind a full row – take out 3rd or 4th row. Pros: Communion access, *also* space for ASL interpreter (pulpit side)

One service in July reactions and thoughts:

PRO - Energy, excitement, do it for whole summer! Huge benefit to staff.

CON - Too late of a start in the a.m.

Next year: pay attention to attendance: 276 was highest in July – less than rest of summer x2 services

Thank you letter received from Tarkel Price for the scholarship money to attend Lutheran Summer Music. He's playing trombone and singing this Sunday.

Liturgical dance logistics questions from Emma Knoch: When and What would be appropriate? Luther spring vacation is Saturday, March 23 – 31. Possible dates - Maundy Thursday (possibly during changing of alter clothes, etc. – either in addition to or as part of the choreography) or Good Friday. Rehearsal logistics need to be discussed as well as dancer recruitment.

ASL interpreter

Pastor Pam's request (via email) was discussed. Most of the email is included here followed by brief response from board.

Pam wrote: We sort of fell into this [sign interpretation and worship] due to the needs of one particular member. For the first year we had a regular interpreter for a reasonable price and Foundation funds paid for it. Then we lost her and floundered for a while trying to figure out

how to find a new interpreter. Now we are putting out the job to an ASL service, and when someone is willing they sign up for the Sunday.

There are two issues that I'd love some board input on:

1. Do we want to commit to doing this regularly enough that we would advertise it more broadly? To do so is both a financial commitment and also opening the door to a segment of the community we haven't intentionally served.

2. Secondly, it's a financial commitment that needs oversight and a place in the budget. I'm wondering if it would make sense for this to start to fall under the worship and arts budget. The costs have been a little variable because one generally pays a rate plus mileage, and that can add significantly to the per week cost. This year we have the flexibility because other personnel costs were lower (with no full time youth director) but that may not be the case next year.

I'm seeking to make this less about accommodating one person and more about a congregational decision made within the various needs we have. Let me know what you think about taking this on as a board.

Board response to request: Resource – example-- reach of radio broadcast/ television broadcast – entire service signed on TV? More conversation might be needed to determine the value of the service, but **it was generally agreed upon that reaching out to the Northfield community at large to make it know that ASL interpretation was being offered may end up being a positive thing.** How to get the word out? And would it be appropriate for this **board to fund?** **General consensus was “yes”** (though there may be a case made for cost sharing with other boards).

Commissioned Collaboration – John Ferguson and Bruce Benson

FERG's email message sent 8-14-18:

Hi,

Hope it's not too late for an update for your committee.

Finally, our schedules matched and I had lunch with Bruce Benson who is delighted to collaborate with me in a piece for St. John's anniversary. We even have some ideas that he will now tinker with since with me text comes first before music.

At present we are thinking of a free piece for choir but with hints of a hymn tune which will be the last part of the piece with the congregation invited to join in singing. If this is not what your committee has in mind, do holler quickly!

Bruce also asked when the date for first use would be and I can't remember if we spoke about that. [Board response: it depends upon the text]

Both of us are delighted to consider this work as a gift to St. John's and look forward to working together.

I think that covers it for today. Any questions/concerns, please do be in touch soon.

Thanks, and grace and peace to you and the committee.

Ferg

Brainstorming about January Event *note from Chair: there seem to be many potential action items here, and so next meeting let's see if we can determine who will do what!

--between services – reception time – a short program – storytelling that highlight the history and connection of the musicians associated with St. Johns. – ACTION: who will organize and who will present?

--hand out a 2019 **calendar** with events printed on the dates, and also photos of the church activities through the years—(ask Neugers)? – ACTION: who would take this on?

Joe Shaw – history book of Ole Choir – great resource – ACTION: who would contact him?

-- something special at the breakfast / some kind of gift or recognition to the choir? – ACTION: specifics need to be identified

-- who will chair this event (with help from the board) steering committee will meet next week – ACTION: wait.

-- when did the choir start coming, and what did they sing, and would it fit with their plan? – ACTION: who could find this out?

-- F. Melius Connection – ACTION: needs clarification

-- Ask the Ole choir do piece(s) by Ken, Carolyn, F.Melius, Scholtz, Ferg – ACTION: (Nathan will ask Anton about this)

Submitted by Nancy Ordahl Kmoch on behalf of Worship and Arts Board – 8/17/18

Youth Board Minutes

August 14, 2018

Present: Jenny Nystrom, Barry Becker, Sue Hagen, Rob Nutt Absent: Beret Froehle, Dan Franklin, Elsa Nystrom, Sylvi Hanson Also present: Pastor Jonathan

- Fundraising for Youth – should we do annual auction/breakfast?
 - 2017 – Funds normally raised by auction included as part of Stewardship Campaign
 - W/out Youth Director less staff to plan/execute auction
 - Question – should it be regular part of budget?
 - Negatives of auction/breakfast
 - Gives impression youth need to fundraise and aren't part of integral part of membership-don't ask other groups to fundraise
 - Time intensive particularly for staff
 - Difficult to find volunteers
 - Going to multiple businesses time intensive
 - Positives of auction – Why are we doing this?
 - Relational gifts
 - Community event - to bring the church together
 - Raise up Youth Ministry
 - Breakfast/auction items gives opportunity for youth to give back to church community
 - Fundraising appears to be secondary, but may still be important
 - Need for funds to make camp/mission trips more affordable
 - Cost of camp has gone up;
 - Mission trips relatively affordable but not for everyone
 - Cost for multiple kids a challenge for families
 - Difficult for some to ask for financial help
 - Branding of auction – less fundraising, more community event (“Fun-raising”)
 - Can we use some funds from event for stewardship from St Johns Youth to youth beyond St. Johns
 - The Key?
 - Overall consensus: Agreement want some type of auction/breakfast heavy on the relational opportunities and less about fundraising; includes stewardship element; and include portion of Youth camps/mission trip expense in regular budget as well
- 2018-2019 Staffing and Programming Discussion
 - College student – still looking for someone
 - 7-8th Grade Confirmation
 - Female Adult Volunteer needed; Jonathan checking into possibilities
 - Let Jonathan know if ideas
 - 6th Grade Confirmation
 - Have all volunteers needed
 - High School Youth Group
 - Volunteers connected to high school youth needed

- 9/12 and 9/19 Rob Nutt and possibly Jane or Bill Rizzo will cover (Rob will coordinate w/Rizzos as to who covers which date)
 - 9/26 – Brent Nystrom
 - Youth Board will cultivate volunteers/schedule for October forward based on interested volunteers
 - Middle School Youth Group
 - Volunteers needed – greeting; treats; project leaders
 - Greeting –
 - 9/16 Sue;
 - 9/23 Barry;
 - 9/30 Jenny
 - Oct – forward: Youth Board will establish rotating list of volunteers going forward
 - Let Jonathan know if ideas for volunteers who can lead projects
 - Either individuals or pairs – as long as clear who is leading
- Youth Transition Team update –
 - 8/29/18 Transition Team Visioning with Youth and Karen Gieske
 - Timeline for Next Steps
- Recent Events
 - Scavenger Hunt – 6/13/18
 - Center for Changing Lives – 7/26/18
 - Night to Unite – 8/7/18
- Upcoming Events:
 - Confirmation 10/14/18
- Additional Items:
- Barry suggested more opportunities for mentor/mentees or prayer buddies – new age groups
 - Mentor/Mentees for a middle school class
 - Prayer Buddies – possibly high schoolers with elementary schoolers
 - Will continue this discussion next meeting after checking with staff
- Discuss with Angie whether Romans and Christians event possible for St. Johns Youth (smaller event to welcome in 6th graders)

Next Meeting: **9/11/18 at 7:00**